**Collaborate to Saturate**

**February 14, 2025 (8:00 – 16:45)**

**San Petro Sula, Honduras**

The gathering represented the anniversary of the founding of C2S in Batam, Indonesia in February 2024. Our Honduras meeting took place in the context of the Multiplication Network Latin America Church Planter’s Summit drawing 550 leaders from 22 nations.

Many C2S leaders interacted with Latin America Summit leaders and witnessed the signing of the C2S national collaboration covenant by leaders of nine nations.

**Meeting participants:** My apology for neglecting to circulate an attendance record to participants. Approximately 18 C2S leaders, including 6 regional leaders participated as well as via part-time zoom connection. A partial list of participants include

By Organization:

GACX: KR & Cherie Green, Rick & Deb Fiechter

GCPN: Alberto (Beto) Morales (admin/host), Murray (facilitator) and Carol Moerman.

Lausanne: John W, Cruz Mario, Ron Anderson (virtual)

By Region:

Latin America: Juan Carlos Melo with PPT report

David Kornfield – World Evangelical Alliance/Latin America

Caribbean: Israel Espinal with PPT report

South Asia: Lausanne – Chris Gnanakan

India: Rajesh Malaki

North America: Asbury Seminary Center for Church Multiplication - Bruce Wilson (virtual)

Office Support:

Dulcie Crawford

Kris Ramsundar

**Regrets:** Karl Teichert (GCPN), Lisa Pak (FTT). Ryan Emis & Martin Hall (Vision 5:9), Joey Shaw (GACX), Alfredo Vallellanes (Caribbean), JJ Alderman (COTW)

**Notes, Decisions and Action Items**

**Welcome & Prayer:** Everyone introduced themselves briefly. Murray read from Ephesians 2 reminding us of the work of Christ brining reconciliation between God and humanity and unity between those who have been reconciled, both the reason for our co-mission with Christ and the foundation of our collaboration in that mission.

**Recent History:** Murray reviewed for our guests the recent history of C2S, including lead-in gatherings in 2016 and 2020, and the formation of C2S in Batam in 2024, subsequent development of our one-page summary covenant, collaboration dashboard etc.

**Regional Updates:** Juan Carlos Melo shared a PPT update on roundtables developing in South and Central America. Israel Espinal Luciano shared a PPT update of roundtables formed in the Caribbean. Most roundtables have been developed in the last year while some were previously active and are being strengthened.

Several issues were raised. These will need to be advanced in conversation in our regional and national learning communities:

* 1. The importance of ensuring denominations are invited to roundtables (not only para-church orgs).
  2. How can we provide a place for denominations, orgs and networks to upload churches planted, net growth etc to a common database?

We do not currently have a way to track global or regional denominational growth. However we can suggest national roundtables ask their research team to discuss this with denominations in their nation. National tracking may help denominations set growth goals and be conscious of growth history.

* 1. Our app is designed to uniquely measure the four stages of collaboration health for church planting and disciple-making movements. Other apps geo-locate new churches or the locations new churches are most needed. Therefore each roundtable is encouraged, in consultation with their research team, to choose iShare, <https://estar.ws> or other means of identifying where new churches are most needed.
  2. Security: we were reminded roundtables who choose to use a website to rally the national church may keep parts of it password protected.

**C2S 360 Evaluation:** As we zoomed out from our Latin regional focus to a global perspective we moved to a broad one-year review:

1. What is going well?

Many encouraging stories – these Latin and Caribbean reports just shared and many others… (How will we get them to our website? See further down for the plan.)

We have clarity in most areas of our partnership, a helpful dashboard, a growing community of collaborative leaders, wide distribution of the “Call to Collaborate” white paper, a basic website.

2. What is not going well?

We need to gather and share more of the stories and data to our dashboard and website. (C2S team, Dulcie > website, newsletter, regional leaders > dashboard & to Dulcie for web & newsletter)

3. What is missing?

Diversity - women, ethnicity, generational leaders. Youth have time and energy (20’s, 30s) Upcoming agenda

We need to identify more champions - particularly on regional teams – and a mechanism for drawing in regional leaders from each partner org. Murray to propose means.

It will be important, as new people engage, to be clear on responsibilities in the process – e.g. 90 minutes every 90 days – and to focus on healthy relationships, helping each to continue in their mission and do it better. Regional learning community.

We need to gather and share best practices. Murray to propose means.

Translations into Spanish and other languages - C2S website, materials etc. Upcoming agenda

Role description (& separately, suggested best practices) for national and regional collaborative leaders (distributed via learning community, website etc) Upcoming agenda

4. Action steps

Strengthen regional teams to support national processes Regional learning community

**Our own** **global C2S team and ministry (dashboard health):**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | **Leadership** | **Strategic Information (Dashboard)** | **Gatherings: (our 6/wk roundtable meetings)** | **Support Systems: Prayer, Communications, Tools and Training** |
| Evaluation | green/yellow | yellow | green/yellow | yellow |
| What is needed to move to the next level? | We need younger leaders, women, ethnicities – integration (Each partner org supplies.)  We need an exec and succession plan. (Plan drafted below) | We need regional leaders who are not updating the dashboard to assign admin to update the dashboard, upload reports etc. Regional learning community | Need better representation of our member networks (See “broadening the bench” p.6)  We need to integrate orgs which focus on UPGs but also those working in larger groupings (e.g. French, Russian, Chinese) (Orgs to be integrated into partner networks.) | We need to populate both our dashboard and website. E.g. list of gatherings in Latin countries should be in both places (no security issues). For high security areas, regional leaders can be posted who can distribute and vet requests for the info. Regional learning community  Ask each partner org to link back to C2S website.  Webpage added for each region with events and updates which can be shared publicly. Dulcie |

**Big Rocks:** We reviewedpriorities identified in January which we want to address in 2025 (see: <https://docs.google.com/document/d/1P7W1fVLgiJy-6TQNE1jvtTNBYdIJvEpOwKGhGyWMV7g/edit?tab=t.0>While we are not able to address each in depth in any single meeting, we surfaced the following:

**Neediest Nations:** China/Tibet, India, Bangladesh, Pakistan, Bhutan, Burma, Afghanistan, Japan, Sri Lanka, Central Asia, MENA, the Amazon basin, Uruguay, and cities with populations larger than small nations, e.g. San Paulo

Upcoming agenda question: how will we give greater priority to these nations

* in our global roundtable,
* our respective partnering organizations,
* via our regions?

**Focused interaction**: During each 6-week meeting C2S will devote approximately 1/3 of time available to interaction with regional team members in one region by rotation in a process of listening, review, problem solving and building. Murray will invite regional team members and leaders of networks actively advancing the C2S roundtable agenda.

**Between meeting interaction:** A small informal team representing active network roundtable members will be invited to join Murray for conversation between regular meetings. Those suggested are Joey Shaw (GACX), John Wagenveld (Lausanne), Beto (GCPN), Cruz Mario (championing denominations), Dulcie and Kris also suggested in admin roles**.** The meeting time will be shared so anyone else interested and available is welcome.

The purpose of this informal grouping is not to make decisions (i.e. it’s purpose is not executive but administrative perspective). The group will 1.)review progress on previous action items and suggest upcoming agenda items and 2.) gain and maintain detail insights of our shared leadership process in anticipation of any unanticipated leadership transition (e.g. Murray’s health).

**Collaboration Dashboard:** Regional and national collaboration leaders are active in the field, but dashboard data is not keeping pace.

**Regional Learning Community:** To increase the flow of data into our app, our quarterly template will include space for national reports on data entry and the opportunity for new regional members, including admin, to receive secure clearance and log-in.

**Regional Teams:** We want to encourage regional shepherds (individuals) to grow into regional teams in order to develop collegial relationships and regional collaboration. What is involved?

1. Discover who are those with regional responsibility among our [C2S partners](https://collaborate2saturate.org/about-us/). There may also be denominational mission agency leaders with regional responsibility, or other organizations with regional vision and responsibility for church planting.
2. Discuss C2S vision and culture including unity, servanthood, serving together under a safe, non-threatening umbrella (many spines that meet in the middle covering all – some debate about best image), role and responsibility, best practices. (Murray and Cruz to draft & develop the culture and function regional teams further.)
3. Come and see approach - Invite guests for 3 meetings. Serve together by mutual agreement. (These items proposed/discussed during Regional Learning Community)

What might this look like in Latin America? E.g. represented organizations might include GACX, GCPN, Lausanne, one or more larger denominations, Evangelical Alliance (Dave Kornfield?)

**Regional team shepherds:** How can we best coach regional leaders/teams? The suggestion was made that one or two C2S global roundtable members take under their wing as “regional shepherd” one regional team to encourage C2S culture and goals regionally to serve national processes. Upcoming agenda

**Support for national leaders** who need similar support and guidance in terms of culture and process. E.g. What is the role and value of an exploration stage? How is a national team leader chosen? (Not from outside. Selected by team from within.) How long does he or she serve? Is the idea of a (renewable) 3 or 5 year leadership term wise? Where is our guidance in written form? (Parts of this guidance are in documents and books. Should this be pulled together into a single document? How codified should C2S become?) Upcoming agenda/national leaders learning community

**C2S Global Team Composition & The “Empty Chair” Question:** While some questions below were not pursued to fully determine consensus, here is a “sense” of the discussion:

Size: How big a global C2S team will function most effectively? We were not prepared to define an upper size limit. We were more concerned with healthy relationships and full participation of existing members than with group size.

Criteria: What is required to fill an “empty chair”?

* Agreement with <https://collaborate2saturate.org/c2s-foundations>
  + - What about organizations? We are not seeking to add organizations to the C2S global roundtable but rather “network of networks” serving globally. Due to the large number of organizations, it seems best that organizations are a part of, or can join, networks.
    - What about regional ministries and networks? We will draw regional leaders in during our regional focus times every six weeks (see schedule at end of these notes).
    - What about other groupings? E.g.

▪ Pentecostals/Denominations – best fit at national roundtables.

▪ Non western networks – we are currently unaware of a global non-western network. Regional non-western networks may then fit best during regional focus times every six weeks.

▪ Non-traditional categories such as digital church networks and the deaf probably fit best into GACX. Murray is to send Rick contact info to network of digital churches.

* [Clarifying what C2S wants to do and does not want to do …](https://docs.google.com/document/d/1YYVw-8I7JTXTBPzibML8P5CKyOJ6GkeMRnvcR2Hbttw/edit?tab=t.0) was not discussed but remains a “filtering” resource for such time as the next network is invited to the empty chair.
* Our key role is to encourage people, in each nation where we have relationship and influence, to participate in the roundtable in that nation.

Diversity in our team – gender, age (a Timothy or Joshua) and ethnicity (non-Western). (These needs were addressed at several times so not developed here).

**Website:**

* What is priority? Distinguish between core and supplemental materials on our site (Murray to draft for April 4 meeting)
* Translation: Identify languages which require core materials and translate core materials into those languages, Spanish, Hindi, Arabic?
* Assistance: Ask nations speaking other languages if they can help translate core materials
* Regional pages: Dulcie will add a web page for each region in order to post upcoming events and reports & photos and translated core materials for lower-security regions. For higher-security regions we may use only our dashboard or add a password protected section to our website.

**Broadening the Bench:** We ask each member network to be represented by three persons. This will enable the network to serve when a representative is unable to join a meeting. If possible, we ask these three representatives to include a leader under 40, a woman, and/or a majority world leader.

**Quarterly Digital Newsletter:**

* Purpose would be to move people to roundtables in their respective countries.
* Content: to include pictures and stories of what is going on, signing of covenants, recent events and what is upcoming?
* Frequency: initially do quarterly, first few times, then evaluate by feedback,
* Translations: Invite people with those skills to do so or use AI with acknowledgement that translation has the related flaws.
* Spark: was suggested as a dynamic format.
* Dulcie will champion the project asking regional leaders and others for content and photo input and submitting a draft to regional leaders and others for a security check before publication. Murray to include a review of our newsletter in a 3rd quarter agenda.

**Other items / Round robin / future agenda**

* Rick: Dr. G raised the need for theological integrity. Should we adopt a **statement of faith**?
* KR: I’m concerned we are not engaging **the dashboard**. Regional teams must take ownership.
* Israel: I would like more clarity on **responsibilities we as regional teams are assuming**. These should include producing churches that reproduce and are worth reproducing (healthy, impactful).
* Dulcie: **How can we source stories and pictures**? WhatsApp, regional teams, how else?
* Beto: I would like clarity and steps on **how to organize a national gathering** followed by a national process including best practices and principles, e.g. Competition to Cooperation.
* John: I will be on a 4 month study leave March 1-June 30, 2025 during which I will monitor communications but not engage much.

**Upcoming Meeting Dates:** (noon UTC)

Learning Communities:

April 15/25 National leaders

* Roles & responsibilities in job description

April 29/25 Regional teams

* Roles & responsibilities in job description
* Update regional team members
* Update our dashboard for your region (every 90 days).
* David P join first 15 minutes to log-on new users / back-office staff

Global C2S Roundtable Dates: (meetings to include 30 min. regional focus, by rotation, order of regions pending)

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Date:** | **Region:** | **Leaders Present:** | **Decisions / Desired outcomes:** | **Potential C2S partner regional leaders or other regional networks** |
| Feb14/25 | Latin & Caribbean | Juan Carlos, Cruz Mario, Jorge Sánchez, Beto Morales, Israel, David Kornfield |  | Latin team: Cruz Mario Paniagua, Jorge Sánchez, Alberto Morales (Beto), Juan Carlos Melo  Caribbean team: Israel, Alfredo, Ruth  Potential: COMMIBAM, David Kornfield (WEA) |
| April 4 | MENA |  |  | GCPN: Mark Hirst  GACX: Bassim, Gergen, Ramses  Lausanne: Mourad  V59:  COTW:  3P |
| May 16 | SE Asia |  |  | Judah, Irwan, Warren, James |
| June 27 | East Asia |  |  |  |
| August 8 | Francophone Africa |  |  | MANI |
| Sept 19 | South Asia |  |  | Dr.G |
|  | India |  |  | Dr.Rajesh Malaki  Dr.Alex Abraham  Bro.Sheriff Daniel.  Charlie Abro,  Nishikant Jacob  Bro.Harish (dashboard) |
| Oct 31 | Eurasia (Central Asia, Caucasus) |  |  | 3P |
| Dec 12/25 | East/South Africa |  |  | MANI |

See updates on regional teams <https://docs.google.com/spreadsheets/d/1bdl_UIWLQlyk6ozxLQamMMWLHmhmhSma/edit?gid=388958878#gid=388958878>

**Upcoming Face-to-Face Interaction:** In-person relational time during meetings, over meals and in other “white-space” is vital to a growing network. For that reason, the team discussed options for in-person meetings in 2026 and 2027 and will finalize our 2026 location within 90 days.

|  |  |
| --- | --- |
| History: | Proposed: |
| 2024 Indonesia  2025 Honduras | 2026 MENA in Malta (following Blue Med) - KR will provide date & details. April 4 agenda  2027 Modus Dei (May in Cyprus) or Central Asia Consultation ? |

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Sorry about not turning off the PPT background slide (for context) catching 4 of us:

A group of people standing in front of a table

AI-generated content may be incorrect.